

**AMENDMENT #4**  
**TO THE**  
**PLAN DOCUMENT/SUMMARY PLAN DESCRIPTION**  
**for the**  
**HEALTH BENEFIT PLAN FOR EMPLOYEES OF CITY OF MISSOULA - GROUP #2000203**

Effective May 1, 2021, the Health Benefit Plan for Employees of City of Missoula is amended as follows (**red** and *italics* mean change/addition; ~~strikeout~~ means deletion):

Within the “**SCHEDULE OF MEDICAL BENEFITS**” the “**PREMIER JOINT REPLACEMENT PROVIDER BENEFIT**” table is replaced as follows:

<b>PREMIER JOINT REPLACEMENT PROVIDER BENEFIT</b>	
<b>Applies only to non-complicated scheduled knee and hip replacement procedures</b>	
Benefit Percentage .....	100%, Deductible Waived
Maximum Benefit per joint replacement procedure:	
Knee Replacement .....	<del>\$31,569.58</del> <b>33,358.54</b>
Hip Replacement .....	<del>\$31,569.58</del> <b>33,358.54</b>
<p>Maximums apply to all services charged by the facility, Physician/surgeon, assisting surgeon, surgical assistant and anesthesiology associated with the knee or hip joint replacement procedure during Inpatient stay.</p> <p>Procedures must be performed at a Premier Joint Replacement Provider. “Premier Joint Replacement Provider” means a provider contracted with the Plan Supervisor to accept a single specified fee for all services related to knee or hip joint replacement from the date of the Hospital admission to the date of discharge.</p> <p><b>If a provider is utilized other than a Premier Joint Replacement Provider, cost sharing and balance billing for excessive charges may result.</b></p>	

Nothing in this amendment is deemed to change any other provision of the Plan Document/Summary Plan Description of which it becomes a part.



**CITY OF MISSOULA**

BY:

\_\_\_\_\_  
MAYOR

ATTEST:

\_\_\_\_\_  
CITY CLERK

ACCORD:

\_\_\_\_\_  
CITY ATTORNEY